Brownhills
Community Association
Brownhills Community Centre, Chester Road North, Brownhills, Walsall. WS8 7JW
Telephone: 01543 452 119
Email: info@brownhillca.org.uk
www.brownhillsca.org.uk

Job Description

Job Title: Nursery Practitioner (Level 3)

Location: Little Green Dragons, Brownhills
Contract Type: Temporary Contract, Term-Time Only
Hours: 37.5 hrs per week
Reporting To: Nursery Manager

Job Purpose

To provide a high standard of physical, emotional, social, and intellectual care for children placed in the nursery. To give support to other personnel within the nursery and to look after the children's well-being and safety at all times.

Key Responsibilities

Care and Safeguarding

- **Maintain child safety:** Ensure the safety, security, and well-being of all children in the setting, strictly adhering to safeguarding policies.
- **Meet physical needs:** Deliver high-quality care including feeding, changing nappies, administering basic first aid, and supervising hygiene routines.
- **Promote emotional well-being:** Provide a warm, nurturing, and inclusive environment where every child feels secure, valued, and respected.

Learning and Development

- **Deliver EYFS framework:** Plan, prepare, and implement creative, age-appropriate, and play-based activities that support children's development.
- **Act as a Key Person:** Take responsibility for a specific group of children, tracking their progress and keeping accurate developmental records.
- **Observe and assess:** Complete regular observations and individual learning journeys to identify next steps for each child.

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Partnerships and Teamwork

- **Parent partnerships:** Maintain open, friendly, and professional communication with parents and carers, providing daily feedback on their child's day.
- **Team collaboration:** Work collaboratively with room colleagues, management, and external agencies to ensure the smooth running of the nursery.
- **Policy compliance:** Follow all internal nursery policies, health and safety regulations, and external regulatory standards (e.g., Ofsted).

Requirements and Qualifications

Essential

- **Qualifications:** Full and relevant Level 3 qualification in Childcare / Early Years (e.g., NVQ, CACHE, or equivalent).
- **Background checks:** A clean, enhanced DBS check (Disclosure and Barring Service) and satisfactory references.
- **Knowledge:** A solid understanding of the Early Years Foundation Stage (EYFS) framework and safeguarding principles.
- **Skills:** Excellent communication skills, a patient and energetic demeanor, and strong teamwork capabilities.

Desirable

- **Certifications:** Valid Paediatric First Aid certificate and Food Hygiene certification.
- **Experience:** At least 1 year of experience working within an early years setting.